

LAMBERTON CITY COUNCIL
SPECIAL MEETING • CITY HALL
April 7, 2025 • 5:30 P.M.

1. CALL TO ORDER/ADOPT AGENDA/CEREMONIAL DUTIES

- A. Additions/Deletions to Agenda

2. GENERAL BUSINESS

- A. Interview Gregory McWhirter for Chief of Police
- B. Interview Ronald Phillips for Chief of Police
- C. Interview Derick Determan for Chief of Police
- D. Employment and Volunteer Agreement
 - 1. Novak doesn't see a problem with the agreement.

3. MAYOR & COUNCIL REPORTS & COMMUNICATIONS

4. NEXT MEETING DATES

- A. Special Council Meeting April 8, 2025 at 5:30 PM
- B. Regular Council Meeting April 14, 2025 at 6:30 PM

5. ADJOURNMENT



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EMPLOYMENT AND VOLUNTEER AGREEMENT

This Agreement is made and entered into on this ____ day of _____, 20__, by and between the **City of Lamberton** (hereinafter referred to as "the City") and **[Employee's Name]** (hereinafter referred to as "Employee").

1. Employment Status

Employee shall be employed by the City as a full-time employee with the primary responsibility of covering ambulance calls while on duty. Employee's wages, benefits, and working conditions as a full-time employee shall be governed by the City's employment policies.

2. Voluntary Ambulance Service Participation

- a. Employee may elect to volunteer for the Lamberton Ambulance Service during their off-duty hours, at their sole discretion.
- b. Employee shall not be required to volunteer for ambulance service outside of their scheduled City employment hours.
- c. If Employee chooses to volunteer, they shall be compensated at the designated volunteer rate rather than their City employee rate.

3. Distinction Between Employment and Volunteer Roles

- a. While performing duties as a full-time City employee, Employee shall be subject to all City employment policies, including but not limited to work hours, compensation, and job responsibilities.
- b. When volunteering for the Lamberton Ambulance Service outside of scheduled City work hours, Employee shall be considered a volunteer and shall not receive any benefits, wages, or protections associated with their full-time City employment.
- c. Employee acknowledges and agrees that voluntary participation is separate from their full-time employment and does not constitute additional employment by the City.

4. Acknowledgment and Agreement

By signing this Agreement, Employee acknowledges that they have read, understood, and agreed to the terms herein. Employee further acknowledges that their decision to volunteer is completely voluntary and does not create an employment relationship for volunteer hours worked.

City of Lamberton

By: _____

Title: _____

Date: _____

Employee

By: _____

Name: _____

Date: _____